



Field Director Job Description

Tony Vargas for Congress is seeking a Field Director to design, implement, and execute a robust field program to persuade and mobilize supporters in Nebraska's 2nd Congressional District.

About the Candidate

Tony Vargas has served Nebraskans as an elected official for nearly a decade. Tony learned the values of community, hard work, and perseverance from his parents, who, coming from humble beginnings, sacrificed everything to provide their children with an opportunity for a brighter future. No matter how busy the family was, they had dinner together every night, where his parents encouraged Tony to “stay grounded, but reach for the stars.”

Tony devoted his career to public service and improving opportunities for all Nebraskans. He has served our community since 2013, first as a member of the Omaha Public Schools Board and then as a member of the Nebraska Legislature. As a senator, Tony has developed a reputation for civility and working with anyone to get things done for Nebraska workers and small businesses.

He has successfully passed legislation to strengthen our public schools, improve access to health care, encourage technology and innovation, and improve consumer protections.

Tony began his career as a public-school teacher, receiving “Most Outstanding Teacher” and “Teacher of the Year” awards, and has worked in the non-profit and education sectors, striving to improve the quality of life and educational opportunities for thousands of children across the United States.

The first generation of his family to graduate college, Tony earned his Bachelors of Arts degree at the University of Rochester and a Masters in Education at Pace University. Tony and his wife, Lauren, are raising their two young kids, Ava and Luca, in Omaha. They are proud parishioners of St. Frances Cabrini Church, where Tony and Lauren were married.

About Nebraska's 2nd Congressional District

Nebraska's 2nd Congressional District is located in the Omaha metro area and includes some parts of suburban Sarpy County and rural Saunders County. Our campaign is based in Omaha, NE.

Responsibilities

The Field Director will be responsible for the following tasks:

- Design and implement a data drive, efficient field plan for the final three months of the primary election, including persuasion and GOTV plans.

- Recruit, train, and manage Field Organizers and volunteers for door-knocking and phone banking events.
- Lead virtual and in-person volunteer events and act as a point-person for campaign supporters.
- Create and execute peer-to-peer texting campaigns, and lead the campaign's engagement with supporters in online communities.
- Hire and manage field organizers.
- Staff the candidate at public events.

Skills and Qualifications

- Self-driven individual with strong time, people, and project management skills, and exceptional attention to detail.
- Ability to work long hours, particularly doing GOTV season, which are likely to include evenings and weekends.
- Previous experience in an organizing role on a Democratic campaign or organization.
- Knowledge of and/or previous experience in Nebraska is a plus, but not required.
- Experience using VAN/VoteBuilder.
- Knowledge of online advocacy tools (i.e. Mobilize, P2P platforms, social media) and online organizing tactics is a plus.

Position Type: Full-time, beginning as soon as possible.

To apply: Send a resume and references to meg@vargasfornebraska.com with a brief interest of statement.

Subject line: “[First Name] [Last Name] – Field Director Application”

Salary: Commensurate with experience, in the range of \$5,000-\$7,000 per month. Will also include healthcare benefits and mileage reimbursement for out-of-district, work related travel.

Tony Vargas for Congress is an equal opportunity employer. We are committed to ensuring equal opportunity employment regardless of race, color, religion, national origin, sex, sexual orientation, marital status, age, disability, or veteran status.